

## Summary of Attachment 8: Theatrical Stage Employees

This chart is a summary of the required wages and fringe benefits required by the Project Collective Bargaining Agreement between the City of San Francisco and the International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists and Allied Crafts of the United States, Its Territories, and Canada, Local No. 16 for July 1, 2013 through December 31, 2013 (Attachment 8). **The table below does NOT include all the information contained in the collective bargaining agreement. Please refer to the Agreement for complete information on wages and fringe benefits.**

	EMPLOYER PAYMENTS					STRAIGHT-TIME		A OVERTIME	
CRAFT (JOURNEY LEVEL)	BASIC HOURLY RATE	B HEALTH AND WELFARE	C PENSION	D VACATION	E TRAINING & CERTIFICATION	HOURS	TOTAL HOURLY RATE	1.5 X	2 X
General AV technicians for breakout rooms, Extra help for events or theme parties without entertainment (not including traditional stage crafts).	\$ 34.62	\$ 5.795	\$ 5.235	\$ 2.770	\$ 0.748	8	\$ 49.167	\$ 66.477	\$ 83.787
Multi-source technicians for breakout rooms and events or theme parties without entertainment.	\$ 41.03	\$ 6.868	\$ 6.204	\$ 3.282	\$ 0.443	8	\$ 57.828	\$ 78.343	\$ 98.858
Traditional Stage Crafts: (Carpenters/Electrics/Props/A2) Extra help for general sessions, plenary sessions, key note addresses, theme parties with entertainment. Extra help for commercial, industrial and product demonstration show and events with entertainment. Camera set up and tear down, including Video utilities.	\$ 44.13	\$ 7.387	\$ 6.672	\$ 3.530	\$ 0.477	8	\$ 62.197	\$ 84.262	\$ 106.327
Department Heads	\$ 49.28	\$ 8.249	\$ 7.451	\$ 3.942	\$ 0.532	8	\$ 69.455	\$ 94.095	\$ 118.735
ETCP Certified Rigger and Electrician	\$ 51.28	\$ 8.584	\$ 7.754	\$ 4.102	\$ 0.554	8	\$ 72.274	\$ 97.914	\$ 123.554
<b>Show Call Rates - Commercial, Industrial and Product Demonstration Shows</b>									
Extra help for general sessions, plenary sessions, key note addresses, theme parties with entertainment and events with entertainment, three (3) hour maximum under commercial, industrial conditions else, four (4) hour maximum.	\$ 189.60	\$ 31.74	\$ 28.67	\$ 15.17	\$ 4.10	8	\$ 269.270	\$ 364.070	\$ 458.870
Spot light operators, camera operators per show call, three (3) hour maximum under commercial, industrial conditions else, four (4) hour maximum.	\$ 205.40	\$ 34.38	\$ 31.06	\$ 16.43	\$ 4.44	8	\$ 291.709	\$ 394.409	\$ 497.109
Department Heads	\$ 225.95	\$ 37.82	\$ 34.16	\$ 18.08	\$ 4.88	8	\$ 320.894	\$ 433.869	\$ 546.844

### Footnotes

- A. See Sections II (F) and (G) of the Agreement for details about work week schedules and payment of overtime rates.
- B. Contributions to the Local 16 Health and Welfare Trust Fund are 1.55% of all gross wages (including vacation pay). See Section IV(A) of the Agreement.
- C. Contributions to the Local 16 Pension Trust Fund are 14% of all gross wages (including vacation pay). See Section IV (B) of the Agreement.
- D. All employees shall receive not less than 8% of all their gross wages for vacation pay. See Section III (I)
- E. Contributions to the Local 16 Training Trust Fund are 2% of all gross wages (including vacation pay). See Section IV (D) of the Agreement.